

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

The City of Leon Valley, Texas, met in Regular Meeting on the 21st day of March 2006 at 7:15 p.m., at Leon Valley City Council Chambers, for the purpose of the following business, to-wit:

Call to Order and Pledge of Allegiance.

Mayor Riley called the meeting to order and asked that the minutes reflect that the following Council members were present: Maloy, Lange, Semmelmann, Dean, and Rangel.

City Manager Cortes, City Secretary Feutz, Fire Chief Irwin, Public Works Director Wright, Police Chief Oakes, Assistant Police Chief Wallace, City Accountant Wallace, Community Development Director Smith, and Economic Development Liaison Caldera were also present.

Mayor Riley asked Council member Rangel to lead the Pledge of Allegiance.

Convene into Executive Session in accordance with the Government Code, Section 551.074, "Personnel Matters" - discussion of performance evaluation and employment contract of City Manager Rick Cortes.

Council convened into Executive Session at 5.50 p.m.

Reconvene into open session.

Council reconvened into open session at 7:21 p.m.

Consider Approval of Minutes of the Special City Council Workshop of March 7, 2006 and the Regular City Council Meeting of March 7, 2006.

A motion was made by Council member Rangel, seconded by Council member Dean to approve the minutes of the Special City Council Workshop and the Regular City Council Meeting of March 7, 2006. Upon vote, the motion carried unanimously.

Old Business.

None.

New Business.

Citizens to Be Heard and Timing for Objections to Consent Agenda.

Mayor Riley asked if any of the Council members wished for any items on the Consent Agenda to be removed for discussion. Hearing no objections, Mayor Riley asked if anyone in the audience wished to address Council.

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

Wendy Phelps, Chairperson of the Trade and Market Days Committee, addressed Council providing them with an update of the Committee's activities and inviting them to attend the opening ceremonies and the first Trade and Market Day to be held on April 8, 2006. She thanked Council members, staff and fellow Committee members for their continued support and assistance to make the Trade and Market Days a success. Nita Lange, also from the Committee, addressed Council updating them on schedule of events for the opening ceremonies on April 9, 2006 at 9:15 p.m.

Consent Agenda

Consider M&C #03-11-06 - Consider authorization to purchase a boom mower attachment for a mowing tractor for the lowest quote of \$11,000 from Hansen Equipment. Funding is included in the approved FY 06 budget, and the Public Works Department recommends approval.

Consider M&C #03-12-06 - Consider authorization to purchase of an electronic sign board and transfer of an existing unit from Bandera Road to Evers Road for a cost of \$24,999. Funding is included in the approved FY 06 budget, and the Public Works Department recommends approval.

Consider M&C #03-13-06 - Consider authorization to purchase a utility vehicle. Columbia Par Car Corporation gave the lowest quote of \$7,634.39. Funding is included in the approved FY 06 budget and the Public Works Department recommends approval.

Consider M&C #03-14-06 - Consider authorization to purchase a pool cover for the Grass Valley Pool for the lowest quote of \$8,950 from Aqua Repair. Funding is included in the approved FY 06 Budget and the Public Works Department recommends approval.

Consider M&C #03-15-06 - Consider authorization to purchase Medic Protective Vests for the lowest quote of \$2,990 from Alliance Medical Company. Funding is included in the FY 2006 budget, and the Fire Department recommends approval.

Consider M&C #03-16-06 - Consider authorization to purchase of nine (9) sets of fire fighter protective ensembles ("turnout gear") for the lowest quote of \$11,446 from Municipal Emergency Services. Funding is included in the FY 2006 budget, and the Fire Department recommends approval.

Consider M&C #03-17-06 - Consider authorization to purchase a replacement Fire Department Mobile Radio for Medic 2 for the lowest quote of \$1,460 from All Points Communications Funding is included in the FY 2006 budget, and the Fire Department recommends approval.

Consider M&C #03-18-06 - Consider authorization to purchase a replacement Fire Department base station repeater for the lowest quote of 9,968 from All Points Communications. Funding is included in the FY 2006 budget, and the Fire Department recommends approval.

A motion was made by Council member Semmelmann, seconded by Council member Lange, to approve all items on the Consent Agenda as presented. Upon vote, the motion carried.

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

Consider discussion and any action as appropriate to amend the City Manager's contract.

Mayor Riley announced that Council had been in discussion in the executive session to review the City Manager's contract. Mayor Riley announced that Council had reviewed the City Manager's performance over the last year and expressed appreciation of Mr. Cortes's accomplishments. Mayor Riley announced that Council was recommending changes to be made to the current employment agreement for the City Manager to become effective May 1, 2006. She summarized the proposed contract changes to be: increasing the base salary to \$89,000 effective May 1, 2006 through September 30, 2006 and then on October 1, 2006 increasing the base salary to \$95,000; increasing the car allowance from \$500 per month to \$700 per month effective May 1, 2006, increasing the severance pay from nine months to twelve months; and adding another year to the current contract so that the contract would have another three years.

Mr. Cortes thanked Council and expressed his appreciation to the community, the Council and staff for their support.

Following Council discussion, a motion was made by Council member Rangel, seconded by Council member Maloy, to amend the current employment contract of City Manager Rick Cortes by amending the following contract sections: Section 3 - "Salary" - to increase the base salary to \$89,000 effective May 1, 2006 through September 30, 2006 and to increase the annual base salary to \$95,000 effective October 1, 2006; Section 6 - "Automobile" to increase the automobile allowance from \$500 to \$700 per month effective May 1, 2006; Section 12 "Termination and Severance Pay" to increase the severance pay clause from nine months to twelve months; and to amend Section 2 "Term" to add another year for the contract to end at the end of three more years. Upon vote, the motion carried.

Discussion on 2006-2007 City Council Goals and Objectives.

Joe Gonzales addressed Council reviewing strategic goals and objectives Council had considered during a strategic planning workshop meeting in November of 2005. Mr. Gonzales reviewed the areas of strategic focus that Council had previously identified as part of their strategic plan: economic development, citizen involvement, transportation, park recreational/green space, and infrastructure/capital plan. Mr. Gonzales presented each individual focus area and the corresponding strategic goals and objectives identified to address those focus areas.

Under the "Economic Development" strategic focus area, Mr. Gonzales stated the strategic goal formed was to develop a business climate that provides the right mix of amenities to attract and retain business within the City of Leon Valley with a target date of the year 2010. He stated that the objectives to meet that goal are: place a priority on the review of codes that impact Economic Development; conduct a community audit; develop policies that promote business-friendly practices; establish the Economic Development Tax (EDT); and establish a Street Maintenance Repair Tax Program.

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

Under the "Citizen Involvement" strategic focus area, Mr. Gonzales stated the strategic goal formed was to seek ways to increase communication with and involvement of the citizens with an ongoing target date. He stated that the objectives to meet that goal are: have a fully operational and up-to-date web page, optimize the use of technology by developing a two-year Information Technology Plan, develop a marketing and advertising strategy and delineating points of contact within the City and develop a plan for a Neighborhood Enhancement Program.

Under the "Park/Recreational Green Space" strategic focus area, Mr. Gonzales stated the strategic goal formed was to develop a system of parks, facilities, and recreational activities to enhance the quality of life by the year 2015. He stated that the objective to meet that goal is to implement the Park Master Plan as funding is available within the parameters of the Infrastructure Plan.

Under the "Infrastructure/Capital Plan" strategic focus area, Mr. Gonzales stated the strategic goal formed was to effectively manage the City's infrastructure and capital acquisition needs with an ongoing target date. He stated that the objectives to meet that goal are: develop a Capital/Acquisition Plan that establishes needs and provides a framework for implementation; develop a Strategic Long-Range Plan for each department, with internal priorities for capital improvement projects and goals; and develop an Infrastructure Plan that establishes needs and provides a framework for implementation.

Under the "Transportation" strategic focus area, Mr. Gonzales stated the strategic goal formed was to develop strategies to mitigate traffic congestion throughout Leon Valley. He stated that the objectives to meet that goal are: to develop a plan to minimize the impact of construction of overhead lanes for both residents and businesses, to develop a Neighborhood Transportation Safety Policy, and to develop a long-term mitigation plan for overall/future congestion.

Discussion followed the presentation of each strategic focus area and its goals and objectives with Mr. Gonzales asking if Council felt that the goals and objectives were still valid and the City Manager providing clarification on the rational and action plans considered to meet Council's goals.

Mayor Riley thanked Mr. Gonzales for his assistance in helping Council come together to develop the strategic plan.

Consider Resolution to adopt strategic goals for 2006.

A motion was made by Council member Lange, seconded by Council member Dean to approve Resolution 06-005 adopting the five strategic goals for 2006 as presented by Mr. Gonzales: develop a business climate that provides the right mix of amenities to attract and retain business within the City of Leon Valley; seek ways to increase communication with and involvement of the citizens; develop strategies to mitigate traffic congestion throughout Leon Valley; develop a system of parks, facilities, and recreational activities to enhance the

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

quality of life; and effectively manage the City's infrastructure and capital needs. Upon vote, the motion carried.

Proclamation declaring the week of April 2 - 8, 2006, as National Library Week in Leon Valley.

Mayor Riley read the Proclamation proclaiming April 2 - 8, 2006 as National Library Week in Leon Valley. She presented the proclamation to Friends of the Library representative, Carol Poss.

Consider Ordinance 06-005 to appoint two members to the Civic Affairs Committee and a member to the Earthwise Living Committee.

Mayor Riley presented the names of individuals to be appointed: Abraham and Guadalupe Diaz to the Civic Affairs Committee and Thomas Benavides to the Earthwise Living Committee.

A motion was made by Council member Semmelmann, seconded by Council member Rangel, to approve Ordinance 06-005 appointing members to Committees as presented. Upon vote, the motion carried unanimously.

City Manager Report

City Manager Rick Cortes reviewed the City's financial statement for February 2006. He also reviewed with Council actions taken since November 2005 for the City to secure water rights. He explained some of the challenges in working with the Regional Water Development Resources Group (RWDRG) to secure water rights. He informed Council that RWDRG has been unsuccessful in securing water for the City. He stated that SAWS has presented a letter of intent to do work with the City of Leon Valley doing the same things that RWDRG was to do for Leon Valley but for lower fees and with a more flexible arrangement. He stated that an interlocal agreement would be brought to Council for their consideration in the future.

Council member Semmelmann asked about the use of credit cards for payments at City Hall. City Manager Cortes explained that the use of credit cards, changes in staff assignments, and having the judges available for extra hours have all helped to alleviate long lines for service at the front counter in City Hall.

Citizens to Be Heard

Resident Carol Poss informed Council that former Mayor Ken Alley had moved to Morningside Manor and she thanked Council for their work in developing a strategic plan for the City.

**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LEON VALLEY,
TEXAS, MARCH 21, 2006, 5:45 P.M.**

Announcements

Council member Maloy encouraged attendance at the Trade and Market Days and remarked on the welcome addition the new bus benches have brought to Evers Road.

Council member Lange announced that he had attended the Alamo Regional Mobility Authority (RMA) meetings and stated that the president of RMA has twice asked what does the City of Leon Valley really want. Council member Lange proposed that a Council workshop be scheduled before the RMA May 2006 meeting for Council and citizen discussion on what we want with any toll road development in Leon Valley.

Council member Semmelmann announced the opening of a new restaurant in Leon Valley, Tejano Ranchero. He publically complimented the decor and food and encouraged others to visit the establishment.

Council member Rangel announced that the Civic Affairs Committee Chairperson resigned and he invited members of the audience to volunteer. He complimented the Police and Fire Departments for their service to the community.

City Secretary Feutz reminded Council members that she would take their reservations for the March 30, 2006 Region 7 Texas Municipal League meeting to be held in Devine, Texas.

Mayor Riley announced the upcoming fund raiser for the Historical Society of Leon Valley. She also announced that she had submitted the names of Fred Graham and Betsy Rapkin for the VIA Citizens Advisory Committee through the AACOG.

Mr. Cortes announced a press conference was to be held on March 24, 2006 at 10:00 a.m. at which the IRS would be presenting the City with a check in connection with participation in the HIDTA program.

Adjourn

There being no further business to come before Council at this time, a motion was made by Council member Lange, seconded by Council member Rangel, to adjourn the meeting. Time: 8:25 p.m.

Mayor

ATTEST:

City Secretary